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| <p>You step up to lead a new company initiative—something you’ve never done before.</p> | <p>You sign up for night school to further your professional development.</p> | <p>You pioneer the introduction of a new company policy.</p> |
| <p>You let your boss in on a personal matter that is impacting your work.</p> | <p>You decide to follow your gut when you don’t have all the information and a decision is needed.</p> | <p>You give your boss the benefit of the doubt when she tells you that she can’t tell you about a company matter, but will tell you when she is at liberty to.</p> |
| <p>You challenge the status quo during a meeting.</p> | <p>You intervene when one of your colleagues is being bullied. You confront the bully!</p> | <p>You privately, but assertively, disagree with your boss about a decision she has made.</p> |
| <p>You continually talk negatively about your boss behind his back, but never directly to his face.</p> | <p>Your boss left your personnel file on her desk when she went out of town, and you read it.</p> | <p>You decline a chance for a promotion into a new higher-pay-grade job because the job will be really hard and move you too far out of your comfort zone.</p> |